

MOVING TODAY'S FAMILIES FORWARD!



Bella is new to EOTC's Seventh Avenue Family Center. She and her mom recently joined the Parents as Teachers program. They stopped by to check out the Play & Learn Group and meet some new friends. Come along with Bella to see all the wonderful things EOTC has to offer!

2017 Annual Report



Seventh Avenue Family Center

431 N. Seventh Avenue

Scranton, PA 18503

www.eotcworks.org

A MESSAGE FROM OUR EXECUTIVE DIRECTOR AND BOARD PRESIDENT

Dear Valued Friend,

EOTC's outreach is a pillar of hope and support for over 5,000 children and adults each year. The values and beliefs that are integral to the programs and services we provide include:

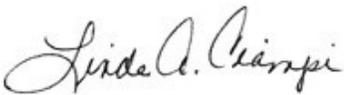
- Respect for individual differences,
- All personal growth is achievable, and
- Positive connections build strong families and a strong community.

EOTC's extremely dedicated staff members strengthen our community, one family at a time, to lift individuals up and move today's families forward. Our entire team is invested in an approach that embodies integrity, accountability, and transparency. And, a core belief that "goal setting" is paramount for future success to occur.

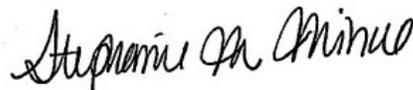
We encourage you to review **EOTC's** 2016-2017 accomplishments. As a contributor to **EOTC** programs designed to meet the ever-changing needs of individuals and our community, your efforts directly impact the lives of single parents, recovering Veterans, children with special needs, and others who are struggling to overcome challenges. We are honored to share success stories from program participants who are healthier and stronger thanks to their **EOTC** experience and the community's support.

We are most grateful for your continued and valued support of **EOTC's** mission.

With heartfelt appreciation,



Linda A. Ciampi, M.C.Ed
EOTC Executive Director



Stephanie M. Mihal
EOTC Board President

Linda Ciampi (center) congratulates Mighty Oak award recipients Timothy and Tara Atkins during **EOTC's** Cinco de Mayo fundraising event. The award recognizes individuals who devote extraordinary time and leadership in support of our community. Not pictured are 2017 awardees Patricia and John Atkins and Helen Lavelle.



Mission Statement

*With respect for the individual
and with the highest professional standards,
EOTC
offers a variety of programs that promote
family stability and economic self-sufficiency.*

EOTC's outreach WORKS... For Children!

Parents as Teachers/Early Head Start – A parent-child home visitation program open to all Lackawanna County families. Home visits may begin in the prenatal stage and continue to kindergarten entry. The program promotes parent-child interaction, early learning, and parenting topics for overall family well-being. In addition to home visits, parents may participate in EOTC's weekly Play & Learn Group, serve on our Family Center Advisory Board, or attend monthly Parent Group Connections.

Of the 142 families served

- **97% of parents** improved parenting skills
- **98% of children** improved early development/school readiness
- **85% of families** increased in-home literacy elements



A child strengthens large motor muscles while playing in EOTC's toddler playground.

"My son loves coming to play with the other kids. He learns new things every week. EOTC taught me how to be a better mother!" -P.S.



Parents as Teachers "graduates" were excited to receive diplomas and copies of the Dr. Seuss classic "Oh, The Places You'll Go." Participation in the program prepared Andrew, Matthew, and Evan for successful transition to Kindergarten.

Incredible Years® – The Incredible Years (IY) is a multifaceted evidence-based series for parents and children. The program is designed to promote emotional/social competence and prevent, reduce, and treat aggression and emotional problems in children ages 2 to 12. EOTC offered two different IY curricula: the Basic parenting program and the autism curriculum.

48 parents successfully completed the **Incredible Years series** (The highest retention rate in the state!)

- **73% of parents** decreased inconsistent discipline
- **71% improved** positive parenting skills by the 14th week

EOTC's outreach WORKS... For Families!

Creativity Unleashed – Professional artists and volunteers contributed to a series of 20 arts enrichment and mentoring sessions presented in the context of EOTC's youth development programs. **92 children participated**, including students involved in our South Scranton after-school program and youths referred through the foster care system.

➤ *Children surveyed reported gains in school attachment, confidence, and positive feelings about adults in their lives.*

Time Limited Family Reunification – The program provides emotional and practical support to families with children recently placed in foster care, with the goal to move children toward safe, stable home environments. Activities focus on strengthening parenting skills, facilitating parent-child visitation, finding stable housing or employment, connecting families to treatment programs, and otherwise removing barriers to reunification.

➤ *79% of children moved closer to full reunification; 21 of 44 children reunified with their families.*



Families enjoyed EOTC's Creativity Unleashed corner at Scranton's First Friday event. PA Council on the Arts helped fund mural painting and art enrichment activities led by Heart-to-Art professional artists.



Our center's family-friendly rooms feature age-appropriate games and toys to encourage positive parent-child interaction.

"EOTC stood by me when I felt alone. They gave me hope again for a happy and successful future with my children." – S.B.

Access & Visitation – EOTC's Seventh Avenue Center offers a secure, family-friendly setting and expert staff for supported visits between children and non-custodial parents who warrant professionally supervised visits. Specially trained staff members serve as third parties responsible for observing parent-child visits and assuring the safety of all involved. These services benefitted **52 children**.

➤ *75% of non-custodial parents developed co-parenting plans and showed increased understanding of their parental roles and responsibilities.*

Responsible Fatherhood – EOTC offers the area's only fatherhood initiative. Group and individual programming promotes job readiness, healthy relationships, and responsible parenting. Services include the evidence-based *InsideOut® Dad* curriculum for fathers returning home from incarceration.

➤ *75% of the dads achieved three or more goals related to positive parenting and responsible fatherhood.*

EOTC's outreach WORKS... For Job Seekers!



Job Group leader Carmen Marshall assists a job seeker. EOTC's Tuesday morning career services are open to the community.

Job Group – This complimentary community service provides weekly advice and job search support. Topics include effective resume writing, interviewing, and targeting local employment opportunities. EOTC offers a career/computer lab to assist job seekers.

EOTC provided over 3,500 job postings and referrals; 85 individuals received customized resumes along with sequenced job search/career sessions; 37 participants pursued continuing education and/or skills training.

EOTC's outreach WORKS... For the Community!

Life Skills Training for Local Prisoners – Core services inside Lackawanna County Prison include personal assessments and goal planning, education in life-change topics, employment readiness, and other activities to prepare local citizens for successful community reentry following incarceration.

- *2,400 children per year impacted by their parent's incarceration at Lackawanna County Prison*
- *1,831 male and female inmates assessed*
- *686 local prisoners completed EOTC Life Skills classes*
- *87% improved knowledge/behaviors for positive change*

Men's Reentry – 134 male prisoners participated in EOTC's psycho-education course and post-incarceration services following their core Life Skills classes. Drawing from best-practice models, EOTC provided training in areas such as anger management, avoiding criminal and addictive thinking, decision-making, and other skills. Specialized 1:1 and group support offered practical assistance to men striving to attain employment and become productive members of society.



EOTC case manager Scott Long assists a Men's Reentry program participant.

“The program has given me the foundation for getting out and staying out. EOTC provided the keys to my success.” – X.R.

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- *Individuals (women and men) who complete EOTC's Reentry programming return to Lackawanna County Prison at **half the rate** of inmates who do not participate in services.*

Women's Reentry – Approximately **224 incarcerated women** participated in EOTC's integrated pre- and post-release services. Using evidence-based methods, EOTC provided its Passport to Success course inside Lackawanna County Prison. After release to the community, women could participate in a weekly women's support group, math and literacy tutoring, career assistance, mentoring, and six or more months of case management.



Volunteer mentor Soni Werner teaches a participant.

Through a 2-year federal grant, EOTC trained **68 community volunteers** who provided guidance and support to local women transitioning home from incarceration.

- ***88% of the women** demonstrated skills for successful family/community reintegration.*
- EOTC's program is cited in the National Reentry Resource Center best-practice publication *Mentoring as a Component of Reentry: Practical Considerations from the Field*.

***"EOTC provided me with the tools to get back on my feet after being incarcerated. After all I have been through, they still wait for me with open arms and lend a helping hand..... I am hoping they are able to provide services for many more years to come."** – M.G.*

Life Coaching for Court Referred Adults – As part of the collaborative Lackawanna County Treatment Court team, EOTC helps eligible individuals achieve healthy life goals through a rigorous four-phase program. Specialized case management helps **women and military veterans** with addiction recovery, parenting/family issues, access to healthcare and housing, job search, and other matters. Services include Veterans peer mentoring and a weekly women's group



Women's Treatment Court

- 53 Women enrolled
- 59 children benefitted
- **90% of participants** advanced toward sobriety and other meaningful goals.



Veterans Services

- 58 Veterans enrolled
- 41 children benefitted
- **89% of Veterans** achieved 2 or more treatment goals.

EOTC's outreach WORKS... for Prevention!



Drug & Alcohol Program Coordinator Emily McDonald presents a Guiding Good Choices participant with her certificate of completion.

Drug & Alcohol Education– *Guiding Good Choices* is an evidence-based workshop series for parents of children from 9-14 years old. Parents learn to strengthen family bonds, set clear positions on drugs/alcohol, teach children the skills to make healthy choices, and increase children's family involvement.

➤ **91% of parents demonstrated progress by the 5th week**

Women's Recovery Group – This support group enhances an understanding of gender-specific recovery issues and prevents relapse through self-awareness and peer support.

➤ **98% of the 56 women increased knowledge/behavior for addiction recovery and personal growth**



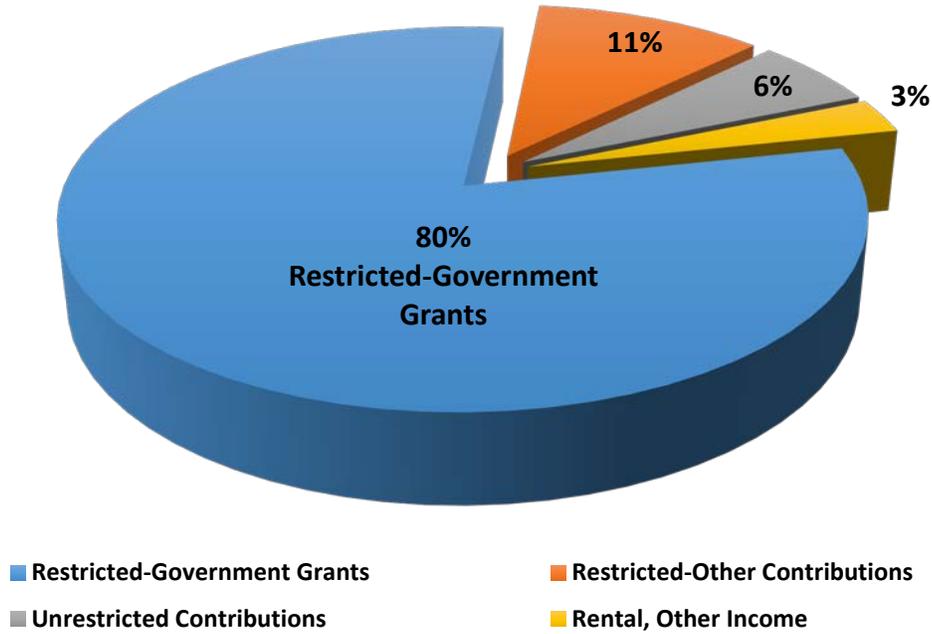
EOTC Program Manager Carlene Nicholas was one of five Pennsylvania Blue Ribbon Champion awardees honored in Harrisburg at a special ceremony and rally held on April 5th. Those selected exemplify true "champions" who work tirelessly to protect children from abuse, neglect, and violence. Carlene has dedicated her life to keeping children safe and strengthening families in our community.

Angela Liddle (left), President/CEO of PA Family Support Alliance, presents award to EOTC's Carlene Nicholas.

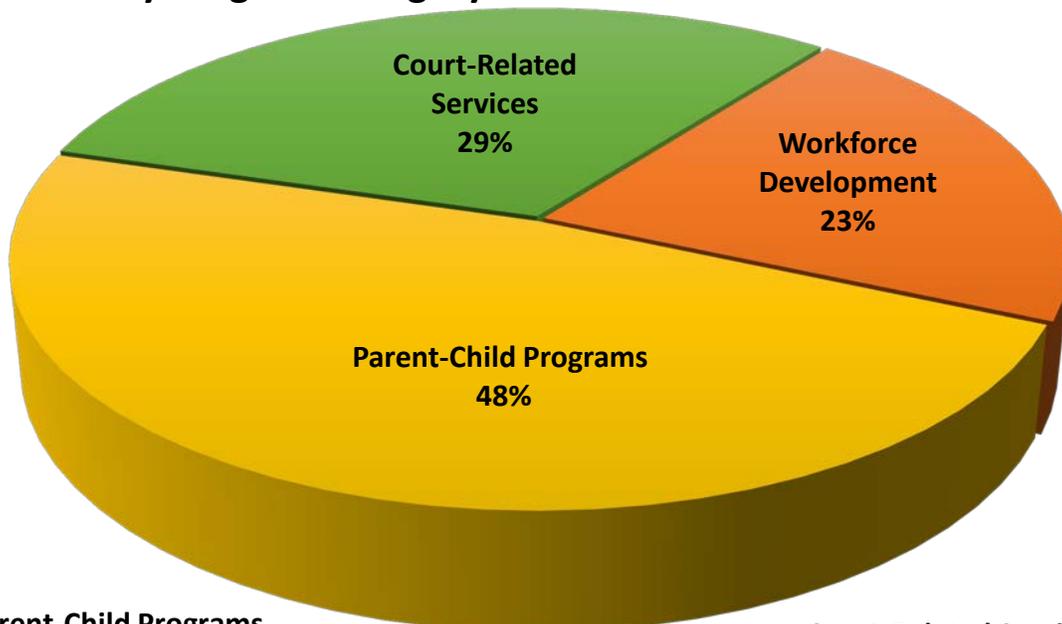
Unless otherwise noted, this report pertains to EOTC's Fiscal Year beginning July 1, 2016 and ending June 30, 2017. Outcomes are reported for individuals who participated in a program for sufficient duration to complete pre- and post evaluation, not necessarily all the people that we serve.

FINANCIAL SUMMARY

2016-2017 Revenue



Expenses by Program Category



Parent-Child Programs

- Parents as Teachers
- Early Head Start
- Incredible Years
- Drug/Alcohol Prevention
- Youth Mentoring

Workforce Development

- Job Search Group
- Responsible Fatherhood
- Life Skills & Reintegration
- Women in Transition

Court-Related Services

- Family Reunification
- Access/Visitation
- Women's Treatment Court
- Veterans Services

Benefactors, volunteers and interagency partners – too many to list here – help to improve our community through EOTC. We are grateful beyond measure to these Community Impact Partners, including the area schools, universities, faith communities, and nonprofits that collaborate and share resources to help make a brighter future for children and families.

SOME CONTRIBUTORS ARE:

EOTC Seventh Avenue Family Center Partners

Commonwealth Health Network
Dress for Success Lackawanna
Educational Opportunity Centers of Northeastern Pennsylvania
Maternal & Family Health Services/Women, Infants, and Children Program
Scranton-Lackawanna Human Development Agency Head Start Program
Weinberg Regional Food Bank

Major Corporate and Foundation Contributors

Bank of America Charitable Foundation	Robert Y. Moffat Family Charitable Trust
Margaret Briggs Foundation	Moses Taylor Foundation
Community Bank, N.A.	PNC Foundation
Eureka Foundation	PPL Foundation
FNCB Bank	Peoples Security Bank Foundation
Kistler-Tiffany Foundation	Scranton Area Foundation
M&T Foundation	TJX Foundation
MAXIMUS Foundation	Harry & Jeanette Weinberg Foundation
William G. McGowan Charitable Fund	Willary Foundation

Sanofi Pasteur, VaxServe, and supporters of the Lackawanna County Community Fundraiser

Major Government Partners

Lackawanna County Commissioners
Lackawanna County Department of Human Services
Lackawanna County Prison, Court System, and the District Attorney's Office
Lackawanna-Susquehanna Office of Drug & Alcohol Programs

Pennsylvania Children's Trust Fund
Pennsylvania Commission on Crime & Delinquency
Pennsylvania Council on the Arts
Pennsylvania Department of Community & Economic Development
Pennsylvania Department of Education/Office of Child Development & Early Learning
Pennsylvania Department of Human Services
U.S. Department of Justice Bureau of Justice Assistance

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Elaine F. Donly
Jason Kunda
Carlene Nicholas



Program Manager Kristy Ryczak passed away in September 2017.

She will forever be in the hearts of our EOTC family and the hundreds of program participants that she impacted.

EOTC



YOU can help move families forward!

To make a donation, join us for an event, or volunteer your time and talent to EOTC, please contact Mary Coolican, Esq. at 570.348.6484.

Visit EOTC online to discover more about our programs @ www.EOTCworks.org.



As a Standards for Excellence accredited organization, **EOTC** has demonstrated its commitment to advancing the ethics and accountability of its operations, as well as that of the nonprofit sector. We have opened ourselves to an extensive review process which includes a jury of experienced peers. **EOTC** has been accredited since 2004.



The official registration and financial information of Employment Opportunity & Training Center--**EOTC**--of Northeastern PA may be obtained from the Pennsylvania Department of State by calling 1-800-732-0999. **EOTC** is a 501 (c) (3) nonprofit organization. Registration does not imply endorsement.